



# महाराष्ट्र शासन राजपत्र

## भाग एक-ल

वर्ष १, अंक ३९] गुरुवार ते बुधवार, ऑक्टोबर २९-नोव्हेंबर ४, २०१५/कार्तिक ७-१३, शके १९३७ [पृष्ठे ८०, किंमत : रुपये २३.००

### प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील  
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)  
अधिसूचना, आदेश व निवाडे.

### BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Printing Press.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of living index number applicable to the employees employed in employment in any industry in which any process of printing by letter press lithography, photographer or other similar work incident the to such process of book binding in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

#### *Schedule I*

Month		1960=100 (based Index) Mumbai Index Number
(1)		(2)
January, 2006	...	3236
February, 2006	...	3210
March, 2006	...	3210
April, 2006	...	3261
May, 2006	...	3287
June, 2006	...	3343

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Printing Press.—Where as, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of living index number as shown in Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in any industry in which any process of printing by letter press, lithography, photographer or other similar work incidental to such process of book binding. The State of Maharashtra (hereinafter referred to as the said schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Month	1960=100 (based Index) Mumbai Index Number
(1)	(2)
January, 2006	3236
February, 2006	3210
March, 2006	3210
April, 2006	3261
May, 2006	3287
June, 2006	3343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 2683/5364/Lab-7, dated the 16th May 1983 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City of Living Index Number of 1000 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in Column (2) of the Schedule appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	Five	1.25 p.m.
2	II	Five	1.10 p.m.
3	III	Five	1.00 p.m.
4	IV	Five	0.95 p.m.

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 2683/5364/Lab-7, dated the 16th May 1983.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA-2683/5364/Lab-7, dated the 16th May 1983, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 1st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	3366.25 p.m.
2	II	2962.30 p.m.
3	III	2693.00 p.m.
4	IV	2558.35 p.m.

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Public Motor Transport.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA./5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of living index number applicable to the employees employed in the employment in the industry engaged in Public Motor Transport (hereinafter referred to as the said schedule employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Public Motor Transport.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in the industry engaged in Public Motor Transport (hereinafter referred to as the said scheduled employment), in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 1096/CR-100/Lab-7, dated the 3rd April 2001 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 445 and also to determine for every such rise of one point the Special Allowance (Payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.50 pm.
2	II	One	3.50 pm.
3	III	One	3.50 pm.
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/1096/CR-100/Lab-7, dated the 3rd April 2001.

Now, therefore in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/1096/CR-100/Lab-7, dated the 3rd April 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 31st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	486.50 p.m.
2	II	486.50 p.m.
3	III	486.50 p.m.
—	—	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Readymade Garments.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of living index number applicable to the employees employed in the employment in manufacturing Readymade Garments on its accesser (Excluding hosiary articles and tailoring establishment) (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Readymade Garments.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in manufacturing Readymade Garments on its accesser (Excluding hosiary articles and tailoring establishment) (hereinafter referred to as the said scheduled employment), in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 4696/7617/Lab-7, dated the 18th October 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 269 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p. m.
2	II	One	3.85 p. m.
3	III	One	3.85 p. m.
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.4696/7617/Lab-7, dated the 18th October 1994.



Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA.4696/7617/Lab-7, dated the 18th October 1994, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 1st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1212.75 p.m.
2	II	1212.75 p.m.
3	III	1212.75 p.m.
4	—	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Rubber Manufacturing Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Rubber Manufacturing Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 4693/7610/Lab-7, dated the 6th December 1996 has directed the said Competent Authority to calculated after the expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 343 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zones specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p. m.
2	II	One	3.85 p. m.
3	III	One	3.85 p. m.
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 4693/7610/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 4693/7610/Lab-7, dated the 6th December 1996, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 31st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	927.85 p.m.
2	II	927.85 p.m.
3	III	927.85 p.m.
4	—	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA./SPL/Rice, Flour and Dal Mill.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA./5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rice, Flour and Dal Mills (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA./SPL/Rice, Flour and Dal Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA./5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Rice, Flour and Dal Mill (hereinafter referred to as the said scheduled employment), in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/1096/7480/Lab-7, dated the 4th July 1998 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 361 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zones specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/1096/7480/Lab-7, dated the 4th July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/1096/7480/Lab-7, dated the 4th July 1998, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 31st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	858.55 p.m.
2	II	858.55 p.m.
3	III	858.55 p.m.
4	IV	858.55 p.m.

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Rubber Balloons.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Balloons manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Rubber Balloons.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Rubber Balloons manufacturing (hereinafter referred to as the said scheduled employment), in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 1098/(378)/Lab-7, dated the 27th February 2001 has directed the said Competent Authority to calculated after the expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zones specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	2.85
2	II	One	2.85
3	III	—	—
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 1098/(378)/Lab-7, dated the 27th February 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 1098/(378)/Lab-7, dated the 27th February 2001, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 1st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	396.15 p.m.
2	II	396.15 p.m.
—	—	—
—	—	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Steel Furniture.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Industry manufacturing steel furniture (hereinafter referred to as the “ said scheduled employments ”), in the State of Maharashtra for the months shown in Column (1) of the Scheduled hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	1982=100 (based Index) Mumbai Index Number (2)
January, 2006	632
February, 2006	627
March, 2006	627
April, 2006	637
May, 2006	642
June, 2006	653

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Steel furbiture.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the “ said Competent Authority ”), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the “ said Act ’) ascertain and declared the cost of living index number as shown Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any Industry manufacturing steel furniture (hereinafter referred to as the “ said scheduled employment ”) in the State of Maharashtra (hereinafter referred to as the “ said schedule employment ”) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	1982=100 (based Index) Mumbai Index Number (2)
January, 2006	632
February, 2006	627
March, 2006	627
April, 2006	637
May, 2006	642
June, 2006	653

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 6493/7620/Lab-7, dated the 20th August 1994 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the Mumbai City of Living Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every Rise of Points (3)	Rupees Per Month (4)
			Rs.
1	I	One	3.90
2	II	One	3.90
3	III	One	3.90
4	IV	One	3.90

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 6493/7620/Lab-7, dated the 20th August 1994.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 6493/7620/Lab-7, dated the 20th August 1994, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 1st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1392.30 p.m.
2	II	1392.30 p.m.
3	III	1392.30 p.m.
4	IV	1392.30 p.m.

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Seepz.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in employment in Electronic Industry in Santacruz Electronic Export processing Zone (hereinafter referred to as the “ said scheduled employment ”) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	1982=100 (based Index) Mumbai Index Number (2)
January, 2006	632
February, 2006	627
March, 2006	627
April, 2006	637
May, 2006	642
June, 2006	653

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Seepz.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the “ said Competent Authority ”), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act ) as certain and declared the cost of living index number as shown in Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in Electronic Industry in Santacruz electronic Export processing Zone (hereinafter referred to as the “ said scheduled employment ”) in the State of Maharashtra (hereinafter referred to as the “ schedule employment ”) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	1982=100 (based Index) Mumbai Index Number (2)
January, 2006	632
February, 2006	627
March, 2006	627
April, 2006	637
May, 2006	642
June, 2006	653

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 1095/7775/Lab-7, dated the 11th March 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City of Living Index Number of 315 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every Rise of Points (3)	Rupees Per Month (4)
			Rs.
1	I	One	2.50 p.m.
2	II	—	—
3	III	—	—
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 1095/7774/Lab-7, dated the 11th March 1996.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 1095/7774/Lab-7, dated the 11th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 1st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	802.50 p.m.
2	II	—
3	III	—
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Stone Breaking and Stone Crushing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertain), pleased to declare that the cost of living index number applicable to the employee employed in the employment in the employment Stone Breaking and Stone Crushing in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Stone Breaking and Stone Crushing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in the employment Stone Breaking and Stone Crushing in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/1993/7523/Lab-7, dated the 1st March 1994 has directed the said Competent Authority to calculated after expiry of every six months, compensing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 257 and also to determine for every such rise of one points the Special Allowance (Payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/1993/7523/Lab-7, dated the 1st March 1994.

Now, therefore in exercise of the powers conferred by the Government, Notification Industries, Energy and Labour Department, No. MWA. 1993/7523/Lab-7, dated the 1st March 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 31st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	850.20 p.m.
2	II	850.20 p.m.
3	III	850.20 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Soaps and Cosmetics.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertain), pleased to declare that the cost of living index number applicable to the employees employed in the employment in any industries manufacturing Soaps and Cosmetic (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Soaps and Cosmetics.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any industries manufacturing Soaps and Cosmetic (hereinafter referred to as the said scheduled employment), in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/6392/7301/Lab-7, dated the 1st February 1994 has directed the said Competent Authority to calculated after the expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 260 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/6392/7301/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/6392/7301/Lab-7, dated the 1st February 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 31st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1247.40 p.m.
2	II	1247.40 p.m.
3	III	1247.40 p.m.

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Shops and Commercial Establishment.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Shops and Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the scheduled to the said Act) in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Shops and Commercial establishment.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Shops and Commercial establishment (not being an employment in any bank or employment which is included under only of the other entries in the scheduled to the said Act) in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 22003/CR-127/Lab-7, dated the 20th July 2004 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average of the cost of living Index Number for the ten centres of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No.MWA-22003/CR-127/Lab-7, dated the 20th July 2004.



Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA-22003/CR-127/Lab-7, dated the 20th July 2004, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 31st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	340.30
2	II	340.30
3	III	340.30
4		—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Sweeper and Scavengers.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Sweeper and Scavengers in any employment not falling under any other entries in the schedule appended to the said Act (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA. SPL/Sweeper and Scavengers.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Sweeper and Scavengers in any employment not falling under any other entries in the schedule appended to the said Act (hereinafter referred to as the said scheduled employment), in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time:—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 899/CR-524/Lab-7, dated the 15th February 2003 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/899/CR-524/Lab-7, dated the 15th February 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA-899/CR-524/Lab-7, dated the 15th February 2003, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 1st December 2006 at the rate of mentioned in Column (3) of the said Schedule III:—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	290.50 p.m.
2	II	290.50 p.m.
3	III	290.50 p.m.

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Saw Mill.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in the industry engaged in Saw Milling (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 6th January 2007

No. MWA/SPL/Saw Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in the industry engaged in Saw Milling (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time:—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2006	632	595	535	589	546	566	549	593	584	544
Feb., 2006	627	595	539	593	546	566	549	593	587	545
Mar., 2006	627	600	541	601	554	571	553	593	588	550
April, 2006	637	615	547	606	562	576	558	593	596	557
May, 2006	642	620	548	609	569	590	577	608	605	571
June, 2006	653	630	548	615	574	622	587	613	610	573

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 1098/CR-375/Lab-7, dated the 28th March 2001 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and ascertain in the rise of such average over the average of the lost of living Index Number for ten centre of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/1098/CR-375/Lab-7, dated the 28th March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA-1098/CR-375/Lab-7, dated the 28th March 2001, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2006 to 31st December 2006 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	486.50 p.m.
2	II	486.50 p.m.
3	III	486.50 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

पुढील अधिसूचना इत्यादी असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शविलेल्या दिनांकांना प्रसिद्ध झालेल्या आहेत :—

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गुरुवार, जानेवारी ९, २०१४/पौष १९, शके १९३५

### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय,  
मुंबई ४०० ०३२, दिनांक ९ जानेवारी २०१४.

### अधिसूचना

**संदर्भ.**—महाप्रबंधक, मा. उच्च न्यायालय, मुंबई, यांची अधिसूचना क्र. ए-३९०२/२०१३, दिनांक १६ डिसेंबर २०१३.

**महाराष्ट्र कामगार संघांना मान्यता देण्याबाबत आणि अनुचित कामगार प्रथांना प्रतिबंध करण्याबाबत अधिनियम, १९७१.**

क्रमांक यूएलपी. २०१३/प्र.क्र. ३५७/काम-३.—उपरोक्त संदर्भित अधिसूचनेस अनुसरून महाराष्ट्र कामगार संघांना मान्यता देण्याबाबत आणि अनुचित कामगार प्रथांना प्रतिबंध करण्याबाबत अधिनियम, १९७१ (१९७२ चा १) याच्या कलम ६ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकाऱ्याची न्यायाधीश, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करित आहे :—

अ.क्र.	न्यायाधीशांचे नाव व सध्याचे पदनाम	कोणाच्या जागी	न्यायाधीशांचे नाव व नवीन पदनाम	शासन अधिसूचना क्रमांक
(१)	(२)	(३)	(४)	(५)
१	श्री. एम. ए. शेख, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, मानवत, जिल्हा परभणी.	श्री. एस. आर. नावंदर	श्री. एम. ए. शेख, न्यायाधीश, कामगार न्यायालय, सांगली.	यूएलपी. १०८०/५०४३/ कामगार-९, दिनांक ३१ ऑक्टोबर १९८०.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**सु. सा. चौधरी,**  
कार्यासन अधिकारी.



In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. ULP. 2013/C.R. 357/Lab-3, dated the 9th January 2014, *Extra-ordinary* is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

B. S. KOLASE,  
Joint Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, dated the 9th January 2014.

**NOTIFICATION**

*Ref.—* Notification No. A-3902/2013, dated 16th December 2013 of the Registrar General, High Court, Bombay.

MAHARASHTRA RECOGNITION OF TRADE UNIONS AND PREVENTION OF UNFAIR LABOUR PRACTICES ACT, 1971.

G.N. No. ULP. 2013/C.R. 357/Lab-3.—With reference to the Notification under reference, the Government of Maharashtra, hereby appoint the following Judicial Officer as Judge of Labour Court in exercise of the powers conferred by Section 6 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 (1 of 1972) :—

Sr. No.	Judge's Name and Present Designation	On Whose Place	Judge's Name and New Designation	Government Notification No.
(1)	(2)	(3)	(4)	(5)
1	Shri M. A. Shaikh, Civil Judge, Junior Division and Judicial Magistrate, First Class, Manwat, Dist. Parabhani.	Shri S. R. Navandhar.	Shri M. A. Shaikh, Judge, Labour Court, Sangli.	ULP.1080/5043/Lab-9, dated 31st October 1980.

By order and in the name of the Governor of Maharashtra,

S. S. CHAUDHARI,  
Desk Officer.

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गुरुवार, जानेवारी ९, २०१४/पौष १९, शके १९३५

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### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय,  
मुंबई ४०० ०३२, दिनांक ९ जानेवारी २०१४.

### अधिसूचना

**संदर्भ.—** महाप्रबंधक, मा. उच्च न्यायालय, मुंबई, यांची अधिसूचना क्र. ए-३९०२/२०१३, दिनांक २४ डिसेंबर २०१३.

**महाराष्ट्र कामगार संघांना मान्यता देण्याबाबत आणि अनुचित कामगार प्रथांना प्रतिबंध करण्याबाबत अधिनियम, १९७१.**

क्रमांक यूएलपी. २०१४/सं.क्र. ०१/प्र.क्र. ०१/काम-३.—उपरोक्त संदर्भित अधिसूचनेस अनुसरून महाराष्ट्र कामगार संघांना मान्यता देण्याबाबत आणि अनुचित कामगार प्रथांना प्रतिबंध करण्याबाबत अधिनियम, १९७१ (१९७२ चा एक) याच्या कलम ६ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक आधिकाऱ्यांची न्यायाधीश, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करित आहे :—

अ.क्र.	न्यायाधीशांचे नाव व सध्याचे पदनाम	कोणाच्या जागी	सदस्यांचे नाव व नवीन पदनाम	शासन अधिसूचना क्रमांक
(१)	(२)	(३)	(४)	(५)
१	श्री. पी. एस. चांदगुडे, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायादंडाधिकारी, प्रथम वर्ग, रामटेक, जिल्हा नागपूर.	श्री. एम. व्ही. कुर्तडीकर	श्री. पी. एस. चांदगुडे, न्यायाधीश, १ले कामगार न्यायालय, ठाणे.	यूएलपी.१०८०/५०४३/ काम-९, दिनांक ३१ ऑक्टोबर १९८०.
२	श्री. पी. एम. गुप्ता, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायादंडाधिकारी, प्रथम वर्ग, वरुड, जिल्हा अमरावती.	श्री. ए. एम. खान	श्री. पी. एम. गुप्ता, न्यायाधीश, कामगार न्यायालय, यवतमाळ.	यूएलपी.०९९४/३३९१७/ (३०८०)प्र.क्र. २७०/काम-३, दिनांक ८ सप्टेंबर १९९४.

(१)	(२)	(३)	(४)	(५)
३	श्री. एन. पी. त्रिभुवन, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, कारंजा, जिल्हा वाशिम.	श्री. एन. एस. कोळे	श्री. एन. पी. त्रिभुवन, न्यायाधीश, २रे कामगार न्यायालय, पुणे.	यूएलपी.५८७/७१०९/ काम-२, दिनांक ७ मे १९७७.
४	श्री. एस. बी. देसाई, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, रोहा-पाली, जिल्हा रायगड-अलिबाग.	श्री. एन. के. चव्हाण	श्री. एस. बी. देसाई, न्यायाधीश, १ले कामगार न्यायालय, नागपूर.	यूएलपी.१०७६/१६१२/ काम-९, दिनांक ७ जानेवारी १९७७.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**सु. सा. चौधरी,**  
कार्यासन अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. ULP.2014/R.R.01/C.R. 01/Lab-3, dated the 9th January 2014, *Extra Ordinary* is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

B. S. KOLASE,  
Joint Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, dated the 9th January 2014.

**NOTIFICATION**

*Ref.*— Notification No. A-3902/2013, dated 24th December 2013 of the Registrar General, High Court Bombay.

MAHARASHTRA RECOGNITION OF TRADE UNIONS AND PREVENTION OF UNFAIR LABOUR PRACTICES ACT, 1971.

No. ULP. 2014/R.R. 01/C.R. 01/Lab-3.—With reference to the Notification under reference, the Government of Maharashtra, in exercise of the powers conferred by Section 6 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair labour Practices Act, 1971(1 of 1972) hereby appoints the following judicial Officer as Judge of Labour Court :—

Sr. No.	Judge Name and Present Designation	On Whose Place	Judge Name and New Designation	Government Notification No.
(1)	(2)	(3)	(4)	(5)
1	Shri P. S. Chandgude, Civil Judge, Junior Division and Judicial Magistrate, First Class, Ramtek, Dist. Nagpur.	Shri M. V. Kurtadikar.	Shri P. S. Chandgude, Judge, 1st Labour Court, Thane.	ULP.1080/5043/Lab-9, dated 31st October 1980.
2	Shri P. M. Gupta, Civil Judge, Junior Division and Judicial Magistrate, First Class, Wardha, District Amravati.	Shri A. M. Khan	Shri P. M. Gupta, Judge, Labour Court, Yavatmal	ULP.0994/33917 (3080)/C.R. No. 270/Lab-3, dated 8th September 1994.
3	Shri N. P. Tribhuvan, Civil Judge, Junior Division and Judicial Magistrate, First Class, Karanja, Dist. Washim.	Shri N. S. Kole	Shri N. P. Tribhuvan, Judge, 2nd Labour Court, Pune.	ULP.587/7109/Lab-2, dated 7th May 1977.

(1)	(2)	(3)	(4)	(5)
4	Shri S. B. Desai, Civil Judge, Junior Division and Judicial Magistrate, First Class, Roha-Pali, Dist. Raigad at Alibaug.	Shri N. K. Chavan.	Shri S. B. Desai, Judge, 1st Labour Court, Nagpur.	ULP.1076/1612/ Lab-9, dated 7th January 1977.

By order and in the name of the Governor of Maharashtra,

S. S. CHAUDHARI,  
Desk Officer.

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गुरुवार, जानेवारी ९, २०१४/पौष १९, शके १९३५

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### उद्योग, ऊर्जा व कामगार विभाग

हुतात्मा राजगुरु चौक, मादाम कामा रोड, मंत्रालय, मुंबई ४०० ०३२, दिनांक ९ जानेवारी २०१४.

#### अधिसूचना

##### कारखाने अधिनियम, १९४८.

क्रमांक एफएसी.२०१३/प्र.क्र. ३१५/काम-४.—कारखाने अधिनियम, १९४८ च्या कलम ६६(१)(ब) मधील परंतुकान्वये प्रदान करण्यात आलेल्या शक्तींचा वापर करून महाराष्ट्र शासन या अधिसूचनेद्वारे मे. हुतात्मा स्वामी वारके सहकारी सूत गिरणी मर्यादित, मुदाळ, तालुका भुदरगड, जिल्हा कोल्हापूर या कारखान्यास कारखाने अधिनियम, १९४८ मधील महिला कर्मचाऱ्यांच्या कामाच्या वेळेसंबंधी असणाऱ्या तरतुदींमधून सूट देत असून याबाबत संमती असणाऱ्या महिला कर्मचाऱ्यांना सकाळी ५-०० ते सायंकाळी १०-०० वाजेपर्यंतच्या कालावधीकरिता काम करण्यास सदर अधिसूचना निर्गमित झाल्याच्या दिनांकापासून पुढील १ वर्षाच्या कालावधीकरिता परवानगी देत आहे. सदर सूट ही खालील अटीच्या अधीन राहून देण्यात येत आहे :—

#### अटी

(१) कोणत्याही महिला कामगारास रात्री १०-०० वाजल्यापासून सकाळी ५-०० वाजेपर्यंत कामावर ठेवू नये.

(२) व्यवस्थापनाने महिला कामगारांना, कामगारांच्या निवासस्थानापासून, कारखान्यापर्यंत व पुन्हा परत त्यांच्या निवासस्थानापर्यंत त्यांना ने-आण करण्यासाठी बस किंवा मोटारगाड्यांतून विनामूल्य सोय केली पाहिजे. तसेच त्यांना कामावर येताना, जाताना व कामाच्या ठिकाणी सुरक्षिततेची पुरेशी व्यवस्था केली पाहिजे.

(३) स्त्री कर्मचाऱ्यांच्या कामाच्या ठिकाणी व्यवस्थापनाने निवासस्थान ते आस्थापना व आस्थापना ते निवासस्थानाच्या वाहतुकीमध्ये स्त्री सुरक्षा रक्षकाची नियुक्ती करण्यात यावी. सकाळी ५-०० ते दुपारी २-०० व दुपारी २-०० ते रात्री १०-०० या पाळीत काम करणाऱ्या स्त्री कर्मचाऱ्यांच्या १ ते १० संख्येला एक महिला सुरक्षा रक्षक नेमण्यात यावी. त्याच पटीत पुढे सुरक्षा रक्षक नेमण्यात यावेत. स्त्री सुरक्षा रक्षकांना स्वसंरक्षणार्थ व त्यांच्या देखरेखीखाली असलेल्या स्त्री कर्मचाऱ्यांच्या संरक्षणाकरिता ज्युडो, कराटे इत्यादींचे प्रशिक्षण देण्यात यावे.

- (४) स्त्री कर्मचाऱ्यांकरिता स्वतंत्र लॉकर्सची व्यवस्था करण्यात यावी व स्त्री कर्मचाऱ्यांच्या विश्रांतीकरिता विश्रांती कक्ष निर्माण करण्यात यावा. या पाळीत काम करणाऱ्या स्त्री कर्मचाऱ्यांना किमान पाच स्त्री कर्मचाऱ्यांच्या गटागटाने काम करण्यास देण्यात यावे.
- (५) प्रत्येक स्त्री कर्मचाऱ्यास प्रत्येक सप्ताहामध्ये आलटून पालटून साप्ताहिक सुट्टी कोणत्याही प्रकारची वेतनातून कपात न करता देण्यात यावी. कर्मचाऱ्यांना आठवड्यात गटागटाने सुट्टी देण्यात यावी.
- (६) साप्ताहिक सुट्टीचे वेळापत्रक प्रत्येक महिन्याच्या शेवटच्या दिवशी कर्मचाऱ्यांच्या माहितीसाठी सूचनाफलकावर प्रदर्शित करावे. कोणत्याही कर्मचाऱ्यास साप्ताहिक रजेपासून वंचित केले जाणार नाही. त्यांना आठवड्याची भरपगारी रजा दिली जाईल.
- (७) कर्मचाऱ्याच्या जादा कामाचा भत्ता, कामाचा विस्तार कालावधी व इतर अनुषंगिक बाबींबाबत कारखाने अधिनियम व महाराष्ट्र कारखाने नियम यांमधील तरतुदींचे पालन करणे आवश्यक आहे.
- (८) महिला कामगारांच्या ६ वर्षांपेक्षा लहान मुलांसाठी पाळणाघराची सुविधा उपलब्ध केली पाहिजे.
- (९) पाळणाघराच्या व्यवस्थेचा फायदा घेण्याकरिता जे कामगार आपली लहान मुले कारखान्यात आणू इच्छितात त्या मुलांनाही उपरोक्त अट क्रमांक ८ मधील सुविधा कारखाना व्यवस्थापनाने उपलब्ध करून दिली पाहिजे.
- (१०) सदर सूट ही या प्रस्तावासोबत संमतीपत्र देणाऱ्या महिलांकरिताच लागू राहिल. या सूटबाबत संमती देणाऱ्या महिलांची किंवा युनियनची तक्रार असल्यास त्यांच्याबाबतीत सदर सवलत लागू राहणार नाही.
- (११) व्यवस्थापनाने सदर सूट मिळालेल्या अधिसूचनेची प्रत ठळकपणे सर्व महिला कर्मचाऱ्यांच्या माहितीकरिता सूचना फलकावर प्रदर्शित केली पाहिजे.
- (१२) महिला कर्मचाऱ्यांच्या वेळेच्या संबंधात मा. उच्च न्यायालय, मद्रास यांनी रिट पिटीशन क्र. ४३६०/९९ या केसमध्ये दिलेल्या मार्गदर्शक तत्वांचे कारखाना व्यवस्थापनाने पालन केले पाहिजे.
- (१३) वरील आस्थापनेस दिलेली सूट ही सदर अधिसूचना **राजपत्रात** प्रसिद्ध झाल्याच्या दिनांकापासून पुढे एक वर्षाच्या कालावधीकरिता अंमलात येईल.
- (१४) वरील क्रमांक १ ते १२ च्या अटींचे व्यवस्थापनाकडून उल्लंघन झाल्यास वरीलप्रमाणे दिलेली सूट/सवलत आपोआप रद्द समजली जाईल.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**रविकुमार पाटणकर,**

कक्ष अधिकारी.

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शुक्रवार, जानेवारी १०, २०१४/पौष २०, शके १९३५

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### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,  
मंत्रालय, मुंबई ४०० ०३२, दिनांक १० जानेवारी २०१४.

### अधिसूचना

#### महाराष्ट्र साहाय्यक उपक्रम (खास उपबंध) अधिनियम.

क्रमांक बीआरयु-१६१४/प्र. क्र.०३/१४/उद्योग-१०.— महाराष्ट्र साहाय्यक उपक्रम (खास उपबंध) अधिनियम (१९५८ चा ९६) कलम ३ आणि कलम ४ चे पोट-कलम (१), खंड (अ) उपखंड (चार) याद्वारे प्रदान करण्यात आलेल्या शक्तीचा वापर करून महाराष्ट्र शासन, याद्वारे,—

(अ) असे घोषित करीत आहे की, बेकारी निवारण्याचा एक उपाय म्हणून असे घोषित करीत आहे की, बेकारी निवारण्याचा एक उपाय म्हणून ज्याला राज्य शासनाने जिल्हा उद्योग केंद्र, पुणे यांचेमार्फत सामुहिक प्रोत्साहन योजना, १९९३ अंतर्गत विक्रीकर प्रोत्साहन स्वरूपात रु. १,०३,८१,८३३ (एक कोटी तीन लक्ष एक्काऐशी हजार आठशे तेहतीस फक्त) चे अर्थसहाय्य मंजूर केले आहे, त्या मे. डॉ. डेटसन्स लॅब लि. अंजनेया हाऊस, प्लॉट नं. ३४, पोस्टल कॉलनी, चेंबूर, मुंबई ४०० ०७१ ज्याचे नोंदणीकृत कार्यालय के/४/१, अँडीशनल एम.आय.डी.सी, महाड ४०२३०९, जिल्हा रायगड येथे आहेत. (ज्याला यात यापुढे “ साहाय्यक उपक्रम ” म्हणून संबोधण्यात आले आहे.) त्याला बेकारी निवारण्याचा एक उपाय म्हणून यांस महाराष्ट्र “ साहाय्यक उपक्रम ” (खास उपबंध) अधिनियम, १९५८ अन्वये दिनांक १० जानेवारी २०१४ रोजी सुरू होणाऱ्या आणि दिनांक ९ जानेवारी २०१५ रोजी संपणाऱ्या (दोन्ही दिवस धरून एक वर्षाच्या कालावधीसाठी “ साहाय्यक उपक्रम ” म्हणून घोषित करीत आहे ; आणि

(ब) असे निदेश देत आहे की, उक्त साहाय्यक उपक्रमाच्या संबंधात आणि उक्त साहाय्यक उपक्रम पुढील एक वर्षाच्या ज्या कालावधीत “ साहाय्यक उपक्रम ” म्हणून चालू राहणार आहे त्या दिनांक १० जानेवारी २०१४ रोजी सुरू होणाऱ्या आणि दिनांक ९ जानेवारी २०१५ रोजी



संपणाऱ्या (दोन्ही दिवस धरून) एक वर्षाच्या कालावधीच्या संबंधात उपार्जित किंवा संपादित होणारे कोणतेही हक्क, विशेषाधिकार, बंधन किंवा दायित्व [उक्त उपक्रमाच्या कामगारांसाठी, कर्मचारी भविष्य निर्वाह निधी आणि संकीर्ण तरतुदी अधिनियम, १९५२ (१९५२ चा १९) आणि महाराष्ट्र जमीन महसूल संहिता, १९६६ (१९६६ चा महा. ४१) महाराष्ट्र राज्य व्यवसाय, व्यापार, उपजिविका व नोकऱ्या यांवरील कर अधिनियम, १९७५ (१९७५ चा महा. १६) राज्य कामगार विमा महामंडळाच्या देय रकमा आणि महाराष्ट्र मूल्यवर्धित कर अधिनियम, २००२ (२००५ चा महा. ९ अन्वये पत्करलेली कोणतीही दायित्वे)], अन्वये उपार्जित अथवा पत्करलेली कोणतीही बंधने किंवा दायित्वे खेरीज करून आणि जी बंधने किंवा दायित्वे दिनांक १० जानेवारी २०१४ च्या पूर्वी उपार्जित अथवा पत्करलेली असतील त्यांच्या अंमलबजावणीसाठी असलेली कोणतीही उपाययोजना निलंबित केली जाईल आणि कोणतेही न्यायालय, न्यायाधिकरण, अधिकारी किंवा प्राधिकरण यांच्यापुढे असलेली त्यांच्या संबंधातील सर्व कार्यवाही स्थगित केली जाईल.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**रमेश कृ. निखारगे,**

कार्यासन अधिकारी.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Madam Cama Marg, Hutatma Rajguru Chowk,  
Mantralaya, Mumbai 400 032, dated the 10th January 2014.

**NOTIFICATION**

MAHARASHTRA RELIEF UNDERTAKINGS (SPECIAL PROVISIONS) ACT.

No. BRU-1614/CR.03/14/Ind.10.— In exercise of the powers conferred by sub-section (1) of section 3 and sub-clause (iv) of clause (a) of sub-section (1) of section 4 of the Maharashtra Relief Undertakings (Special Provisions) Act ( XCVI of 1958), the Government of Maharashtra hereby,—

(a) declares that, the industrial undertaking called “ Messers Dr.Datsons Labs Limited”, Anjaneya House, Plot No. 34, Postal Colony, Chembur, Mumbai 400 071 having its registered office at K/4/1, additional MIDC, Mahad 402 309, District Raigad (hereinafter referred to as “the said relief undertaking”), to which the financial assistance of Rs.1,03,81,833 (Rupees One crore three lakhs eighty one thousand eight hundred thirty three only) has been provided by the Government of Maharashtra through District Industries Centre, Pune as sales tax incentives under the Package Scheme of Incentives-1993, shall, for a period of one year commencing on the 10th January 2014 and ending on the 9th January 2015 (both days inclusive), be conducted to serve as a measure of preventing unemployment; and

(b) directs that, relation to the said relief undertaking and in respect of the said period of one year commencing on the 10th January 2014 and ending on the 9th January 2015 (both days inclusive), for which the said relief undertaking continues as such, any right, privilege, obligation or liability except the obligations or liabilities incurred in favour of workmen of the said relief undertaking, the dues of Employees State Insurance Corporation and any liabilities incurred under the Employees Provident Fund and Miscellaneous Provisions Act, 1952 (19 of 1952), the Maharashtra Land Revenue Code, 1966 (Mah.XLI of 1966), the Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975 (Mah. XVI of 1975) and the Maharashtra Value Added Tax Act, 2002 (Mah. IX of 2005), accrued or incurred before the 10th January 2014 and any remedy for the enforcement thereof shall be suspended and all proceedings relating thereto pending before any court, tribunal, officer or authority, shall be stayed.

By order and in the name of the Governor of Maharashtra,

RAMESH K. NIKHARGE,

Desk Officer.

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शुक्रवार, जानेवारी १०, २०१४/पौष २०, शके १९३५

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### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,  
मंत्रालय, मुंबई ४०० ०३२, दिनांक १० जानेवारी २०१४.

### अधिसूचना

#### महाराष्ट्र साहाय्यक उपक्रम (खास उपबंध) अधिनियम.

क्रमांक बीआरयु-२०१३/प्र. क्र.१४४/१३/उद्योग-१०.—महाराष्ट्र साहाय्यक उपक्रम (खास उपबंध) अधिनियम, (१९५८ चा ९६) कलम ३ आणि कलम ४ चे पोट-कलम (१), खंड (अ) उपखंड (चार) याद्वारे प्रदान करण्यात आलेल्या शक्तीचा वापर करून महाराष्ट्र शासन याद्वारे :—

(अ) असे घोषित करीत आहे की, बेकारी निवारण्याचा एक उपाय म्हणून असे घोषित करीत आहे की, बेकारी निवारण्याचा एक उपाय म्हणून ज्याला राज्य शासनाने सिकॉममार्फत रु. ७५,००,००,००० (पंचाहत्तर कोटी फक्त) इतके अर्थसहाय्य दिले आहे त्या मे. भारती शिपयार्ड लि. ज्याचे नोंदणीकृत कार्यालय ३०२, वेकफिल्ड हाऊस, तिसरा मजला, स्पॉट रोड, बॅलॉर्ड इस्टेट, मुंबई ४०० ००१ येथे आहे. (ज्याला यात यापुढे “साहाय्यक उपक्रम” म्हणून संबोधण्यात आले आहे.) त्याला बेकारी निवारण्याचा एक उपाय म्हणून यांस महाराष्ट्र साहाय्यक उपक्रम (खास उपबंध) अधिनियम, १९५८ अन्वये दिनांक १० जानेवारी २०१४ रोजी सुरु होणाऱ्या आणि दिनांक ९ जानेवारी २०१५ रोजी संपणाऱ्या (दोन्ही दिवस धरून एक वर्षाच्या कालावधीसाठी “साहाय्यक उपक्रम” म्हणून घोषित करीत आहे ; आणि

(ब) असे निदेश देत आहे की, उक्त साहाय्यक उपक्रमाच्या संबंधात आणि उक्त साहाय्यक उपक्रम पुढील एक वर्षाच्या ज्या कालावधीत “साहाय्यक उपक्रम” म्हणून चालू राहणार आहे त्या दिनांक १० जानेवारी २०१४ रोजी सुरु होणाऱ्या आणि दिनांक ९ जानेवारी २०१५ रोजी संपणाऱ्या (दोन्ही दिवस धरून) एक वर्षाच्या कालावधीच्या संबंधात उपार्जित किंवा संपादित होणारे कोणतेही हक्क, विशेषाधिकार, बंधन किंवा दायित्व [उक्त उपक्रमाच्या कामगारांसाठी, कर्मचारी भविष्य निर्वाह निधी आणि संकीर्ण तरतुदी अधिनियम, १९५२ (१९५२ चा १९) आणि महाराष्ट्र जमीन महसूल संहिता, १९६६ (१९६६ चा महा. ४१) महाराष्ट्र राज्य व्यवसाय, व्यापार, उपजिविका व नोकऱ्या यावरील कर अधिनियम, १९७५ (१९७५ चा महा. १६) राज्य कामगार विमा महामंडळाच्या देय रकमा आणि महाराष्ट्र मूल्यवर्धीत कर अधिनियम, २००२ (२००५ चा महा. ९ अन्वये पत्करलेली कोणतीही दायित्वे) ], अन्वये उपार्जित अथवा पत्करलेली कोणतीही बंधने किंवा दायित्वे खेरीज करून आणि जी बंधने किंवा दायित्वे भाग एक-ल-७अ

दिनांक १० जानेवारी २०१४ च्या पूर्वी उपार्जित अथवा पत्करलेली असतील त्यांच्या अंमलबजावणीसाठी असलेली कोणतीही उपाययोजना निलंबित केली जाईल आणि कोणतेही न्यायालय, न्यायाधिकरण, अधिकारी किंवा प्राधिकरण यांच्यापुढे असलेली त्यांच्या संबंधातील सर्व कार्यवाही स्थगित केली जाईल .

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**रमेश कृ. निखारगे,**

कार्यासन अधिकारी.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Madam Cama Marg, Hutatma Rajguru Chowk,  
Mantralaya, Mumbai 400 032, dated the 10th January 2014.

**NOTIFICATION**

MAHARASHTRA RELIEF UNDERTAKINGS (SPECIAL PROVISIONS) ACT.

No. BRU-2013/CR.144/13/Ind.10.- In exercise of the powers conferred by sub-section (1) of section 3 and sub-clause (iv) of clause (a) of sub-section (1) of section 4 of the Maharashtra Relief Undertakings (Special Provisions) Act, ( XCVI of 1958), the Government of Maharashtra hereby,-

(a) declares that, the industrial undertaking called “Messers Bharati Shipyard Limited” having its registered office at 302, Wakefield House, 3rd Floor, Sprott Road, Ballard Estate, Mumbai 400 001 (hereinafter referred to as “the said relief undertaking”), to which the financial assistance of Rs.75,00,00,000/-(Rupees Seventy-Five Crores only) has been provided by the Government of Maharashtra through the State Industrial and Investment Corporation of Maharashtra from shall, for a period of one year commencing on the 10th January 2014 and ending on the 9th January 2015 (both days inclusive), be conducted to serve as a measure of preventing unemployment relief; and

(b) directs that, in relation to the said relief undertaking and in respect of the said period of one year commencing on 10th January 2014 and ending on the 9th January 2015 (both days inclusive), for which the said relief undertaking continues as such, any right, privilege, obligation or liability except the obligations or liabilities incurred in favour of workmen of the said relief undertaking, the dues of Employee's State Insurance Corporation and any liabilities incurred under the Employees Provident Fund and Miscellaneous Provisions Act, 1952 (19 of 1952), the Maharashtra Land Revenue Code, 1966 (Mah.XLI of 1966), the Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975 (Mah. XVI of 1975) and the Maharashtra Value Added Tax Act, 2002 (Mah. IX of 2005), accrued or incurred before the 10th January 2014 and any remedy for the enforcement thereof shall be suspended and all proceedings relating thereto pending before any court, tribunal, officer or authority, shall be stayed.

By order and in the name of the Governor of Maharashtra,

RAMESH K. NIKHARGE,

Desk Officer.

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सोमवार, जानेवारी १३, २०१४/पौष २३, शके १९३५

### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय,  
मुंबई ४०० ०३२, दिनांक १३ जानेवारी २०१४.

### अधिसूचना

#### कंत्राटी कामगार (नियमन व निर्मूलन) अधिनियम, १९७०.

क्रमांक सीएलए. ०९/२०१३/प्र.क्र. ३२३/कामगार-१०.—कंत्राटी कामगार (नियमन व निर्मूलन) अधिनियम, १९७० (१९७० चा ३७) याचे कलम १० पोट-कलम (१) अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून महाराष्ट्र शासन राज्य कंत्राटी कामगार सल्लागार मंडळाशी विचारविनिमय केल्यानंतर तसेच,—

(अ) यासोबत जोडलेल्या अनुसूचीच्या स्तंभ (२) मधील आस्थापनेतील कंत्राटी कामगारांच्या कामाच्या शर्ती व पुरविण्यात येत असलेल्या सोयी सवलती, आणि

(ब) उक्त अधिनियमाच्या कलम १० च्या पोट-कलम (२) च्या खंड (अ) ते (ड) मध्ये नमूद केलेल्या इतर संबंधित बाबी विचारात घेऊन,—

महाराष्ट्र शासन याद्वारे खालील अनुसूचीच्या स्तंभ (३) मध्ये विनिर्दिष्ट केल्याप्रमाणे अनुसूचीच्या स्तंभ (२) मधील आस्थापनेतील प्रक्रिया, कार्य व इतर कामे यांसाठी कंत्राटी कामगारांच्या रोजगारास प्रतिबंध करित आहे :—

#### अनुसूची

अ.क्र. (१)	आस्थापनेचे नाव व पत्ता (२)	प्रक्रिया, कार्य व इतर कामे यांचा तपशील (३)
१	मे. रिअटर इंडिया प्रा. लि., मु. पो. विंग, ता. खंडाळा, जि. सातारा.	सुरक्षा, कॅन्टीन सेवा, स्वच्छता, फॅब्रिकेशन, ईटीपी वॉटर ट्रीटमेंट इत्यादी कामांकरिता कार्यरत असलेली कंत्राटी पद्धती.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

अ. म. बाविस्कर,  
कार्यासन अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification of even number, and the date published in the *Maharashtra Government Gazette*, is hereby published under the authority of the Governor of Maharashtra.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,  
Joint Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, dated the 13th January 2014.

**NOTIFICATION**

THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970.

No. CLA. 09/2013/C.R. 323/Lab-10.—In exercise of the powers conferred by sub-section (1) of section 10 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970), the Government of Maharashtra, after consultation with the State Advisory Contract Labour Board and having regard to,—

(a) the conditions of work and benefits provided for the Contract Labour in the Establishment mentioned in column (2) of the Schedule hereto appended, and

(b) other relevant factors as enumerated in clauses (a) to (d) of sub-section (2) of section 10 of the said Act,—

the Government of Maharashtra hereby prohibits the employment of the Contract Labour in the process, operation or other work as specified in column (3), in the establishment shown in column (2), of the following Schedule :—

*Schedule*

Sr. No. (1)	Name and address of the establishment (2)	Details of process, operation and other work (3)
1	M/s. Riater India Pvt. Ltd., At Post Wing, Tal. Khandala, Dist. Satara.	Contract Labour system prevailing for security, canteen services, cleaning, fabrication, ETP water treatment etc.

By order and in the name of the Governor of Maharashtra,

A. M. BAWISKAR,  
Section Officer.

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 बुधवार, जानेवारी १५, २०१४/पौष २५, शके १९३५
 

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### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय,  
मुंबई ४०० ०३२, दिनांक १५ जानेवारी २०१४.

#### अधिसूचना

**किमान वेतन अधिनियम, १९४८ व विक्री संवर्धन कर्मचारी ( सेवा शर्ती ) अधिनियम, १९७६.**

क्रमांक एसपीई. २०१०/प्र.क्र. १४३/काम-३.— किमान वेतन अधिनियम, १९४८ (१९४८ चा ११) मधील कलम १३ च्या पोट-कलम (१) खंड (अ) सह विक्री संवर्धन कर्मचारी (सेवा शर्ती) अधिनियम, १९७६ (१९७६ चा ११) कलम ६ च्या पोट-कलम (३) अन्वये प्रदान करण्यात आलेल्या अधिकारान्वये महाराष्ट्र शासनास लागू असल्यानुसार महाराष्ट्र शासन राज्यातील औषधिद्रव्ये विक्री संवर्धन कर्मचाऱ्यांच्या दैनंदिन कामकाजाच्या वेळा खालीलप्रमाणे निश्चित करित आहे :—

सकाळी १०-०० ते दुपारी २-००	राज्यातील सर्व महानगरपालिका क्षेत्रांमध्ये
सायंकाळी ४-०० ते रात्री ८-००	
सकाळी १०-०० ते सायंकाळी ६-३० (अर्धा तास विश्रांतीसह)	राज्यातील उपरिनिर्दिष्ट क्षेत्र वगळून उर्वरित क्षेत्रासाठी.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**अरविंद कुमार,**  
शासनाचे प्रधान सचिव.



In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SPE. 2010/CR-143/Lab-3, dated the 15th January 2014, *Extra-ordinary* is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

B. S. KOLASE,  
Joint Secretary to Government.

## INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk,  
Mantralaya, Mumbai 400 032, dated the 15th January 2014.

### NOTIFICATION

MINIMUM WAGES ACT, 1948 AND SALES PROMOTION EMPLOYEES (CONDITIONS OF SERVICES) ACT, 1976.

No. SPE. 2010/CR-143/Lab-3.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 13 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra read with sub-section (3) of section 6 of the Sales Promotion Employees (Conditions of Services) Act, 1976 (XI of 1976), in its application to the State of Maharashtra, the Government of Maharashtra hereby fixes the number of hours of work for the Medicine and Drugs Sales Promotion Employees in the State as mentioned below :—

From 10-00 a.m. to 2-00 p.m. and 4-00 p.m. to 8-00 p.m.	In the areas of All Municipal Corporations in the State of Maharashtra.
From 10-00 a.m. to 6-30 p.m. (including half hour rest)	In the areas of the State of Maharashtra excluding the areas covered above.

By order and in the name of the Governor of Maharashtra,

ARVIND KUMAR,  
Principal Secretary to Government.

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 शुक्रवार, जानेवारी १७, २०१४/पौष २७, शके १९३५
 

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### उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक १७ जानेवारी २०१४

#### अधिसूचना

#### महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१३/प्र.क्र. ४३६/काम-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची १ च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विविधित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “ उक्त सुरक्षा रक्षक ” असा करण्यात आला आहे), उक्त अनुसूची १ च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. ईगल आय प्रायव्हेट सिक्युरिटी गार्ड एजन्सी (रायगड), मोरे कॉम्प्लेक्स, फ्लॅट नं. ७, एमआयडीसी-धाटाव समोर, मुक्काम पोष्ट धाटाव, तालुका रोहा, जिल्हा रायगड व मालक श्री. अनिल शंकर गावंड यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “ उक्त योजना ” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, महाराष्ट्र शासन राजपत्रात ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	झमन हरीदास पटेल	मुख्य सुरक्षा रक्षक	मे. स्टार रिवांडर्स अँड इलेक्ट्रीकल्स, एमआयडीसी-धाटाव, तालुका रोहा, जिल्हा रायगड ४०२ ११६.
२	सुदिष्ट नारायण सिंह	सुरक्षा रक्षक	—,—
३	महेंद्र प्रकाश सोनावले	सुरक्षा रक्षक	—,—
४	देविदास तुळशीराम रटाटे	सुरक्षा रक्षक	—,—
५	सचिन उमाजी खैरे	सुरक्षा रक्षक	—,—
६	जयेश भगवान जाधव	सुरक्षा रक्षक	—,—
७	विद्यादत्त हरिश्चंद्र जाधव	सुरक्षा पर्यवेक्षक	मे. दिपक इंजिनीअरिंग, एमआयडीसी-धाटाव, तालुका रोहा, जिल्हा रायगड ४०२ ११६.
८	विजय गजानन ठोंबरे	मुख्य सुरक्षा रक्षक	—,—
९	रियाज आलिम शेख	सुरक्षा रक्षक	—,—
१०	विजय नारायण माने	सुरक्षा रक्षक	—,—
११	पांडुरंग सहदेव शेलार	सुरक्षा रक्षक	—,—

**टीप.**—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

## अनुसूची २

## मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा एजन्सी (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

**किमान शैक्षणिक पात्रता.**— इयत्ता ८ वी उत्तीर्ण.

**शारीरिक पात्रता.**— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “क” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “अ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) सहामाही विवरणपत्र.— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ब” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यात तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) वार्षिक विवरणपत्र.— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ड” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. नोंदणी शुल्क.— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. नोंदणीकृत कार्यालय.— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. सुरक्षा रक्षकांची नियुक्ती.— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. ओळखपत्र व हजेरी कार्ड देणे.— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. कायदेशीर देणी अदा करणे.— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. एकावेळी एकाच मुख्य मालकाकडे नोकरी.— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.

१७. सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.

१८. मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रूपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडित केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजिकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशा प्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, राजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यांपैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १० टक्के अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३० टक्के रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४ टक्के रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूटप्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

## नमुना “ अ ”

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्याचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,  
एप्रिल-जून,  
जुलै-सप्टेंबर,  
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकाचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “ ब ”

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “क”

## एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “ड”

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्यनिर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.



In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/C.R. 436/LAB-5, dated the 17th January 2014 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,  
Joint Secretary (Labour) to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Mantralaya, Mumbai 400 032, dated the 17th January 2014

*NOTIFICATION*

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2013/C.R. 436/LAB-5.— Whereas, certain Security Gaurds whose names are mentioned in Column (2) of Schedule-I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule-I, employed by M/s. Eagle Eye Private Security Guard Agency (Raigad), More Complex, Flat No. 7, Opp. MIDC-Dhatav, At. Post Dhatav, Taluka Roha, District Raigad and owner Shri Anil Shankar Gawand have applied for grant of exemption under section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule-II appended hereto :—

*Schedule-I*

Sr. No. (1)	Name of the Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Jhaman Haridas Patel	Head Guard	M/s. Star Rewinders and Electricals, MIDC-Dhatav, Taluka Roha, Dist. Raigad 402 116.
2	Sudishat Narayan Singh	Security Guard	—,,—
3	Mahendra Prakash Sonawale	Security Guard	—,,—
4	Devidas Tulshiram Ratate	Security Guard	—,,—
5	Sachin Umaji Khaire	Security Guard	—,,—
6	Jayesh Bhagwan Jadhav	Security Guard	—,,—

*Schedule-I (contd).*

(1)	(2)	(3)	(4)
7	Vidyadatt Harishchandra Jadhav	Security Supervisor	M/s. Deepak Engineeing, MIDC-Dhatav, Taluka Roha, Dist. Raigad 402 116.
8	Vijay Gajanan Thombre	Head Guard	—,,—
9	Riyaj Alim Shaikh	Security Guard	—,,—
10	Vijay Narayan Mane	Security Guard	—,,—
11	Pandurang Sahdeo Shelar	Security Guard	—,,—

*Note.*—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

*Schedule-II*

**Conditions to be followed by the Employer Agency and Principal Employer**

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

*Minimum Education Qualification* : 8th Standard Passed.

*Physical Requirements* : (A) (1) Height — 162 c.m.

(2) Weight — 50 kg.

(3) Chest — 79 c.m. (Without Expansion) and 84 c.m. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

*Ex-Gratia* : 10% of wages

*Gratuity* : 4% of wages

*Leave with wages* : 6% of wages

*Paid Holidays* : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return.*—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return.*—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return.*—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form “D” on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board.*—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency.*—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees.*—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 within stipulated time.

11. *Registered Office.*—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards.*—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card.*—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues.*—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time.*—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3 per cent to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification.

The employer agency who persistantly makes default in remitting the amount of 3 per cent levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10 per cent of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56 per cent of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10 per cent of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30 per cent of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4 per cent per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

## FORM 'A'

**Quarterly Return to be filed by the Agency**

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December)

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,  
(Name and Designation).

## FORM 'B'

**Half Yearly Return to be submitted by Security Guards Agency**

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,  
(Name and Designation).

FORM 'C'

**Statement to be submitted to the Security Guards Board regarding disbursement of wages.**

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,  
(Name and Designation).

FORM 'D'

**Annual Return to be submitted by Security Guards Agency**

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3 Per cent Levy submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,  
(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,  
Section Officer.

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 सोमवार, जानेवारी २०, २०१४/पौष ३०, शके १९३५
 

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### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२,  
दिनांक २० जानेवारी २०१४.

### अधिसूचना

#### औद्योगिक विवाद अधिनियम, १९४७.

क्रमांक औविअ.०१२०१४/प्र.क्र. ०२/कामगार २.—औद्योगिक विवाद अधिनियम, १९४७ (१९४७ चा चौदा) यांच्या कलम ७ व ८ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून तसेच महाप्रबंधक, उच्च न्यायालय, मुंबई यांची अधिसूचना क्रमांक ए-३९०२/२०१३, दिनांक २४ डिसेंबर २०१३ या अधिसूचनेस अनुसरून महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकारी यांची पिठासिन अधिकारी, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करित आह :-

अ.क्र.	न्यायाधिकांचे नाव व सध्याचे पदनाम	कोणाच्या जागी	पिठासिन अधिकाऱ्यांचे नाव व नवीन पदनाम	शासन अधिसूचना क्रमांक
(१)	(२)	(३)	(४)	(५)
१	श्री. पी. एस. चांदगुडे, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, रामटेक, जिल्हा नागपूर.	श्री. एम. व्ही. कुर्तडीकर	श्री. पी. एस. चांदगुडे, पिठासिन अधिकारी, १ले कामगार न्यायालय, ठाणे.	आयडीए.११८०/४९६७/ कामगार-९, दिनांक २८ ऑक्टोबर १९८०.
२	श्री. पी. एम. गुप्ता, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, वरूड, जिल्हा अमरावती.	श्री. ए. एम. खान	श्री. पी. एम. गुप्ता, पिठासिन अधिकारी, कामगार न्यायालय, यवतमाळ.	आयडीए.०९९४/३३९१७/ (३०८०)/प्र. क्र. २६९/ कामगार-३, दिनांक ८ सप्टेंबर १९९४.



(१)	(२)	(३)	(४)	(५)
३	श्री. एन. पी. त्रिभुवन, दिवाणी न्यायाधीश, कनिष्ठस्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, कारंजा, जिल्हा वाशिम.	श्री. एन. एस. कोळे	श्री. एन. पी. त्रिभुवन, पिठासिन अधिकारी, २रे कामगार न्यायालय, पुणे.	आयडीए.५८७/७१०८/ कामगार-११, दिनांक ७ मे १९८७.
४	श्री. एस. बी. देसाई, दिवाणी न्यायाधीश, कनिष्ठस्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, रोहा-पाली, जिल्हा रायगड-अलिबाग.	श्री. एन. के. चव्हाण	श्री. एस. बी. देसाई, पिठासिन अधिकारी, १ले कामगार न्यायालय, नागपूर.	आयडीए.११६१/(१)/ कामगार-२, दिनांक २६ जुलै १९६१.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सं. धों. डगळे,  
कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. IDA. 012014/CR-02/LAB-2, dated the 20th January 2014, Extra Ordinary, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,  
Joint Secretary to Government.

**INDUSTRIAL, ENERGY AND LABOUR DEPARTMENT**

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, Dated the 20th January 2014.

**NOTIFICATION**

INDUSTRIAL DISPUTES ACT, 1947.

No. IDA. 012014/CR-02/LAB-2.—In exercise of the powers conferred by section 7 and 8 of the Industrial Disputes Act, 1947 (14 of 1947), and with reference to the Notification No.A-3902/ 2013, dated 24th December 2013 of Registrar General, High Court, Bombay, hereby appoints the following Judicial Officer as Presiding Officers of Labour Courts :—

Sr.	Judge's Name and Present Designation	On Whose Place	Presiding Officer's Name and New Designation	Government No. Notification No.
(1)	(2)	(3)	(4)	(5)
1	Shri P. S. Chandgude, Civil Judge, Junior Division and Judicial Magistrate, First Class, Ramtek, Dist. Nagpur.	Shri M. V. Kurtadikar.	Shri P. S. Chandgude, Presiding Officer, 1st Labour Court, Thane.	IDA.1180/4967/Lab-9, dated 28th October 1980.
2	Shri P. M. Gupta, Civil Judge, Junior Division and Judicial Magistrate, First Class, Warud, Dist. Amravati.	Shri A. M. Khan.	Shri P. M. Gupta, Presiding Officer, Labour Court, Yavatmal.	IDA.0994/33917/ C.R. 269/Lab-3, Dated 8th September 1994.
3	Shri N. P. Tribhuvan, Civil Judge, Junior Division and Judicial Magistrate, First Class, Karanja, Dist. Washim.	Shri N. S. Kole	Shri N. P. Tribhuvan, Presiding Officer, 2nd Labour Court, Pune.	IDA.587/7108/Lab-11, Dated 7th May 1987.
4	Shri S. B. Desai, Civil Judge, Junior Division and Judicial Magistrate, First Class, Roha-Pali, Dist. Raigad at Alibag.	Shri N. K. Chavan.	Shri S. B. Desai, Presiding Officer, 1st Labour Court, Nagpur.	IDA.1161/(1)/ Lab-2 Dated 26th July 1961.

By order and in the name of the Governor of Maharashtra,

S. D. DAGALE,  
Desk Officer.

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सोमवार, जानेवारी २०, २०१४/पौष ३०, शके १९३५

## उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२,  
दिनांक २० जानेवारी २०१४.

## अधिसूचना

## औद्योगिक विवाद अधिनियम, १९४७.

क्रमांक औविअ.१२२०१३/प्र.क्र. २३४/कामगार २.— औद्योगिक विवाद अधिनियम, १९४७ (१९४७ चा चौदा) यांच्या कलम ७ व ८ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून तसेच महाप्रबंधक उच्च न्यायालय, मुंबई यांची अधिसूचना क्रमांक ए-३९०२/२०१३, दिनांक १६ डिसेंबर २०१३ या अधिसूचनेस अनुसरून महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकाऱ्याची पीठासिन अधिकारी, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करित आहे :—

अ.क्र.	न्यायाधिकाऱ्याचे नाव व सध्याचे पद	कोणाच्या जागी	पीठासिन अधिकाऱ्यांचे नाव व नवीन पदनाम	शासन अधिसूचना क्रमांक
(१)	(२)	(३)	(४)	(५)
१	श्री. एम. ए. शेख, दिवाणी न्यायाधिश, कनिष्ठ स्तर आणि न्याय दंडाधिकारी, प्रथम वर्ग, मानवत, जिल्हा परभणी.	श्री. एस. आर. नावंदर	श्री. एम. ए. शेख, पीठासिन अधिकारी, कामगार न्यायालय, सांगली.	आयडीए.११८०/४९६७/कामगार-९, दिनांक २८ ऑक्टोबर १९८०.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सं. धो. डगळे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. IDA. 122013/CR-234/LAB-2, dated the 20th January 2014, Extra Ordinary, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,  
Joint Secretary to Government.

## INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, dated the 20th January 2014

### NOTIFICATION

INDUSTRIAL DISPUTE ACT, 1947.

No. IDA. 122013/CR-234/LAB-2.—In exercise of the powers conferred by section 7 and 8 of the Industrial Dispute Act, 1947 (14 of 1947), and with reference to the Notification No.A-3902/2013, dated 16th December 2013, of Registrar General, High Court, Bombay, The Government of Maharashtra hereby appoints the following Judicial Officer as Presiding Officer of Labour Court :—

Sr. No.	Judge's name and Present Designation	On Whose Place	Presiding Officer's Name and New Designation	Government Notification No.
(1)	(2)	(3)	(4)	(5)
1	Shri M. A. Shaikh, Civil Judge, Junior Division and Judicial Magistrate, First Class, Manwat, Dist. Parbhani.	Shri S. R. Navandar.	Shri M. A. Shaikh, Presiding Officer, Labour Court, Sangli.	IDA.1180/4967/ Lab-9, dated 28th October 1980.

By order and in the name of the Governor of Maharashtra,

S. D. DAGALE,  
Desk Officer.

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सोमवार, जानेवारी २०, २०१४/पौष ३०, शके १९३५

## उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२,  
दिनांक २० जानेवारी २०१४.

## अधिसूचना

## मुंबई औद्योगिक संबंध अधिनियम, १९४६.

क्रमांक मुं.औ.सं.१२२०१३/प्र.क्र. २३५/कामगार २.— मुंबई औद्योगिक संबंध अधिनियम, १९४६ (१९४७ चा अकरा) यांच्या कलम ९ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून तसेच महाप्रबंधक उच्च न्यायालय, मुंबई यांची अधिसूचना क्रमांक ए-३९०२/२०१३, दिनांक १६ डिसेंबर २०१३ या अधिसूचनेस अनुसरून महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकाऱ्याची न्यायाधीश, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करित आहे :—

अ.क्र.	न्यायाधिकाऱ्याचे नाव व सध्याचे पद	कोणाच्या जागी	न्यायाधीशाचे नाव व नवीन पदनाम	संबंधित शासन अधिसूचना क्रमांक
(१)	(२)	(३)	(४)	(५)
१	श्री. एम. ए. शेख, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्याय दंडाधिकारी, प्रथम वर्ग, मानवत, जिल्हा परभणी.	श्री. एस. आर. नावंदर	श्री. एम. ए. शेख, न्यायाधीश, कामगार न्यायालय, सांगली.	बीआयआर.१०८१/५२०३/ कामगार-९, दिनांक १६ जानेवारी १९८१.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सं. धो. डगळे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. BIR. 122013/CR-235/LAB-2, dated the 20th January 2014, Extra Ordinary, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,  
Joint Secretary to Government.

## INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, Dated the 20th January 2014

### NOTIFICATION

BOMBAY INDUSTRIAL RELATIONS ACT, 1946.

No. BIR. 122013/CR-235/LAB-2.—In exercise of the powers conferred by section 9 of the Bombay Industrial Relations Act, 1946 (11 of 1947), and with reference to the Notification No. A-3902/2013, dated 16th December 2013, of Registrar General, High Court, Bombay, The Government of Maharashtra hereby appoints the following Judicial Officer as Judge of Labour Court :—

Sr. No. (1)	Judge's name and Present Designation (2)	On Whose Place (3)	Judge's Name and New Designation (4)	Government Notification No. (5)
1	Shri M. A. Shaikh, Civil Judge, Junior Division and Judicial Magistrate, First Class, Manwat, Dist. Parbhani.	Shri S. R. Navandar.	Shri M. A. Shaikh, Judge, Labour Court, Sangli.	BIR.1081/5203/ Lab-9, dated 16th January 1981.

By order and in the name of the Governor of Maharashtra,

S. D. DAGALE,  
Desk Officer.

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सोमवार, जानेवारी २७, २०१४/माघ ७, शके १९३५

### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय,  
मुंबई ४०० ०३२, दिनांक २७ जानेवारी २०१४.

#### अधिसूचना

महाराष्ट्र चौकशी न्यायालय, कामगार न्यायालये व औद्योगिक न्यायालये यांचे न्यायिक अधिकारी (सेवा प्रवेश, नियुक्ती आणि शिस्तभंगविषयक कार्यवाही) नियम, १९९९.

क्रमांक आयसीई. ०११४/प्र.क्र. २ / काम-६.—महाराष्ट्र चौकशी न्यायालय, कामगार न्यायालये व औद्योगिक न्यायालये यांचे न्यायिक अधिकारी (सेवाप्रवेश, नियुक्ती आणि शिस्तभंग विषयक कार्यवाही) नियम, १९९९ च्या नियम ५ नुसार प्रदान करण्यात आलेल्या अधिकारांचा वापर करून मा. उच्च न्यायालय, मुंबई यांनी त्यांचे पत्र क्र. अ १२२६/८३/३५२/२०१४, दिनांक २२ जानेवारी २०१४ अन्वये केलेल्या शिफारशीनुसार खालील न्यायिक अधिकाऱ्यांची “ सदस्य औद्योगिक न्यायालय, मुंबई ” या पदावर नियुक्ती करण्यात येत आहे :—

अ.क्र. (१)	न्यायिक अधिकाऱ्याचे नाव (२)	सध्याचे पद (३)	नवीन पद (४)
१	श्री. महेंद्र केशव महाजन	जिल्हा न्यायाधीश १ आणि अतिरिक्त सत्र न्यायाधीश, नांदेड.	सदस्य, औद्योगिक न्यायालय, मुंबई.
२	श्री. दिनकर सिद्राम शिंदे	जिल्हा न्यायाधीश ४ आणि अतिरिक्त सत्र न्यायाधीश, अहमदनगर.	सदस्य, औद्योगिक न्यायालय, मुंबई.
३	श्री. विठ्ठल गणपत पेटकर	जिल्हा न्यायाधीश २ आणि अतिरिक्त सत्र न्यायाधीश, पुसद, जिल्हा यवतमाळ.	सदस्य, औद्योगिक न्यायालय, मुंबई.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

शैलजा सं. शिरोडकर,  
कक्ष अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. ICE.0114/C.R. 2 / Lab-6, dated the 27th January 2014, *Extra Ordinary*, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

SANJAY DEGAONKAR,  
Deputy Secretary to Government.

### INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, dated the 27th January 2014.

#### NOTIFICATION

MAHARASHTRA JUDICIAL OFFICERS OF THE COURTS OF ENQUIRY, LABOUR COURT, INDUSTRIAL COURTS  
(RECRUITMENT, APPOINTMENT AND DISCIPLINARY ACTION) RULE, 1999.

No. ICE.0114/C.R. 2 / Lab-6.—In exercise of the power conferred by Rule 5 of Maharashtra Judicial Officers of the Courts of Enquiry, Labour Court, Industrial Courts (Recruitment, Appointment and Disciplinary Action) Rule, 1999 and with reference to the letter of Hon'ble High Court, Mumbai No. A. 1226/83/352/2014, dated 22nd January 2014, The Government of Maharashtra hereby appoint following Judicial Officers as. "Member, Industrial Court, Mumbai" :—

Sr. No. (1)	Name of the Judicial Officer (2)	Present posting (3)	New Posting (4)
1	Shri Mahendra Keshav Mahajan.	District Judge 1 and Additional Sessions Judge, Nanded.	Member, Industrial Court, Mumbai.
2	Shri Dinkar Sidaram Shinde.	District Judge 4 and Additional Sessions Judge, Ahmednagar.	Member, Industrial Court, Mumbai.
3	Shri Vitthal Ganpat Petkar.	District Judge 1 and Additional Sessions Judge, Pusad, District Yavatmal.	Member, Industrial Court, Mumbai.

By order and in the name of the Governor of Maharashtra,

SHAILAJA S. SHIRODKAR,  
Desk Officer.